



# Part I

## Human Resource Management

This part describes the basic features and characteristics of human resource management, strategic human resource management and HR strategies (Chapters 1, 2 and 3). This provides the framework within which the detailed descriptions of HRM strategies, policies, processes and practices that occupy most of this book take place. The roles of the HR function and the HR practitioner are examined in Chapters 4 and 5, and Chapter 6 deals with the impact of HRM. Chapter 7 covers human capital management and the part ends with an analysis of international HRM, corporate social responsibility and HRM research methods.

### Part I contents

1. The practice of human resource management	3
2. Strategic human resource management	25
3. HR strategies	47
4. Human capital management	65
5. The role and organization of the HR function	81
6. The role of the HR practitioner	104
7. The impact of HRM on performance	135
8. International HRM	150
9. Corporate social responsibility	165
10. Human resource management research methods	174

This page has been left intentionally blank